

F.no.7-20/2025-SU
Government of India
Ministry of Communications
Department of Telecommunications
(SU section)

Sanchar Bhawan, 20, Asoka Road,
New Delhi- 110001

Dated:..... .04.2026

To
CMD, BSNL
New Delhi

Subject: Record of discussions at the meeting on organizational strengthening and asset monetization matters, chaired by the Hon'ble Minister for Communications on 9.4.2026

The Hon'ble Minister for Communications in a meeting chaired by him on 09.04.2026 considered and approved the following:

“1. *Developing BSNL's internal cadre*

1.1 As per Cabinet decision, the deployment of ITS officers in BSNL is to decline this year onwards and reduce to zero. This requires succession planning, for which it is necessary to ensure that the internal cadre of BSNL gathers relevant experience at positions of higher responsibility. Further, institutional arrangements need to be in place to facilitate deployment in a well-considered manner.

1.2 To foster the development of BSNL's internal cadre, the following should be ensured:

- (a) Posting of senior executives at the level above General Manager should be done on the basis of panels recommended by an HR Management Committee to CMD, BSNL for various key functional posts / categories of posts. The said committee shall consist of the Director in-charge of HR matters, the senior most among the remaining Directors (other than CMD) and one Government nominee Director.
- (b) Appointments at the circle-head level should be made preferably from the internal cadre. However, in cases of exceptional requirement or exceptional performance, BSNL may make a reasoned case for approval of competent authority in DoT.
- (c) Promotions should be conducted at all levels on the basis of an annual, time-bound calendar approved by the Board each year latest by April, and adherence to the same reviewed by the Board.

[Follow-up: Public Sector Unit-1 Division, DoT and BSNL]”

2. In this regard, BSNL is requested to take necessary action in respect of the above.

Yours faithfully,

(Raiti Madhava Rao)
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